

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.

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17.04.2023

BSNLEU/ 529 (TT)

General Secretary

To

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

- Sub: <u>Decision of the management to hold the Telecom Technician LICE as online exam expressing BSNLEU's strong protest requesting to review the decision and to hold the Telecom Technician LICE as offline exam reg.</u>
- Ref: (i) BSNL letter no. BSNCO/11-13(14)/1/2022-RECTT-CO dated 13.04.2023.
 - (ii) Our letter no.BSNLEU/539 (EXAM) dated 17.03.2021.

With reference to the letters cited above, we wish to bring the following to your kind notice for favour of information and necessary action.

At the outset, we wish to record our strong protest for the decision of the management, to hold the Telecom Technician LICE as an online examination as notified by the management wide letter cited under reference (i).

Time and again, BSNLEU has been insisting upon the Management that, all LICEs for promotion from one Non-Executive cadre to another Non-Executive cadre, should be conducted only offline. This is mainly because, the Non-Executives belonging to cadres like TT, ATT, etc., do not have access to computers in their day to day works. Hence, these sections of the Non-Executives are not familiar with computer operations. On account of this, they will be facing much difficulty to appear in the online LICEs. It is not out of context to mention here that, long back, BSNLEU has agreed to conduct the JTO LICE online.

It is also pertinent to mention here that, this issue was raised in the 37th meeting of the National Council, held on 20.11.2018, by the General Secretary of BSNLEU. It was strongly demanded in that meeting that, "All LICE exams from Non-Executive to Non-Executive post may be conducted as offline." Responding to this demand raised by the General Secretary, BSNLEU, the Chairperson of the National Council assured that, "The suggestion of Staff Side, for conducting offline exam for LICE exams for promotion from non executive to non executive post will be considered by the Management Side." The above stated assurance has been recorded in the minutes of the National Council meeting, issued vide letter no.BSNL-39-3/SR/2018 dated 17.01.2019.

Now, management has issued notification for holding the Telecom Technician LICE also as an online Examination. It is needless for us to state that the officials who will be appearing in Telecom Technician LICE are ATT and equivalent cadres. These cadres have no working knowledge on computers. Directing such people to appear in the online examination only reveals the atrocious mind set of the management. It seems that, intention of the management to hold the Telecom Technician LICE as an online exam is only to ensure that no candidate should pass in this examination. It is most unfortunate to note that the officers who are sitting in the air conditioned rooms of the corporate office do not know the field level reality. Neither do they have any inclination to listen the representations of the responsible trade union.

However, the management threw to the winds and assurances given in the Nation Council meeting and proceeded to conduct the Junior Engineer LICE as online examination. The severe protest expressed by BSNLEU was simply brushed aside by the management.

BSNLEU is writing this letter with utmost frustration and agony towards the indifferent attitude of the management. Therefore, BSNLEU earnestly appeal to you sir to kindly intervene in this matter and to ensure that the Telecom Technician LICE is conducted as an offline examination.

Thanking you,

Yours sincerely,

[P. Abhimanyu] General Secretary

Copy to: Ms. Samita Luthra, GM (Rectt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001